

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
September 25, 2017

Call to Order: Chairman Christensen called the meeting to order at 7:05 P.M.

Declaration of Quorum: Board members Roger Perleberg, Kelly Green and Paul Nelson were present. Glenn Adams was absent. There were twenty-three others present including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Christensen led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
 - 3.1 Board Report – Roger Perleberg shared what a good football game Cashmere had on Friday. Kelly Green expressed her interest as well as the rest of the board members to volunteer for the upcoming Challenge Day at the Middle School.
 - 3.2 Student Leadership Report – CHS students Sophie Graybill, Nicole Cravens, Danali Landin, Neely Ovenell, Ellie Gear, and Amelia Romero updated the Board on current HS activities including FFA doing very well at the fair with over 50% of kids earning a grand champion award. The students also gave an update on the HS store, Mr. G's. Students are logging in plenty of hours, as the store has been up, running, and very successful for the first two weeks since opening.
 - 3.3 Superintendent Report
 - 3.3.1 Fiscal/Enrollment Report – Superintendent Johnson updated the board on enrollment for this time of year. He noted enrollment was up 32 to start the school year. He stated Business Manager Angela Allred would be present at the October board meeting to give a full end of year review.
 - 3.3.2 School-Based Clinic Update – Superintendent Johnson updated the board on the status of the clinic. He noted how thankful he was for Glenn Adams looking outside the box and for the partnership that now exists between the clinic and the school. Superintendent Johnson noted the only cost to the district continued to be the minor updates needed for the health room.

Principal Sean McKenna introduced Chief Operations Officer, Vikki Noyes and Senior VP Jeanette Wood from Confluence Health.

Ms. Noyes thanked Cashmere for collaborating with Confluence Health and added this has been a passion for everyone involved. She shared an update

on the many visits involved in preparing for this 1-year pilot program, which will have a focus on physical and mental health. Ms. Noyes said the clinic would be due to open by October 5th.

Ms. Wood shared several handouts such as an FAQ with questions Vale parents have already brought to their attention, a highlight of the staff that will provide the services and a letter to parents that will go home soon.

- 3.3.3 Construction Update – Superintendent Johnson gave an update on both the Vale and HS construction projects. He noted the Vale continues to lag a bit behind, because of material, yet noting expected completion by Christmas Break. He added the HS had also fallen behind due to material, but had caught back up now. Superintendent Johnson added how thankful he was to the community for supporting these projects.

3.2.4 Emergency Operational Plan – District Safety Committee

Superintendent Johnson stated a team of people attended the FEMA training in Wenatchee. He expressed his excitement for the partnership between the school, the SRO, and Mike Dingle (Safety Co-Op) from the ESD to begin to review and revise the district's current Emergency Operation Plan (EOP) along with all functional annexes.

- 3.2.5 2017-18 School Improvement Plans (SIP) – Superintendent Johnson told the board how the TLC committee was formed two years ago, adding the team spent most of the first year looking into what high performing schools were doing noting four clear themes that stood out: Shared Leadership, Quality Teaching and Learning, Support for System wide Improvements and Clear and Collaborative Relationships. Each school had a representative who then shared an overview of their building plans.

Principal Tony Boyle began by stating how proud he was to work with the group of teachers running this committee. He added intervention support has been great and that students are reading at unbelievable levels. He noted the importance of helping students build relationships and achieving the ultimate goal of them wanting to learn.

HS Teachers Shawn Morrison and Frederica Finch spoke to the board about how the team has never worked as close and in good sequence. Adding that teachers are being given many tools to be more successful. Ms. Finch noted the common planning time is working very well.

MS Principal Sara Graves distributed the new CMS bracelets as well as several handouts to reference including a Student Climate Survey and the CMS Vision Statement. She added how proud she was of what the committee has done

and how it is making a difference. She noted how the staff refers to this data many times, specifically during late starts.

Middle School teachers, Jeff Crutcher and Jeff Cravens spoke regarding their school's plan for improvement noting they have been on the TLC committee for the last 3 years. They reported meeting with the HS and how many great conversations have come from this time together. Mr. Cravens added that with everyone bringing their strengths and working collectively they are making the most of this time.

Assistant Principal Kristy Daley shared her excitement for collaboration. She added how great it was to show evidence of this daily collaboration working. Ms. Daley expressed how collaboration ensures common formative assessments are given to all students and that with a culture of sharing, teachers are having many conversations about what is actually working. Ms. Daley told the board that they look at data every day to figure out what to do for kids who struggle.

MS Counselor Jessica Guerin spoke to the board regarding a student climate survey that was given to some of the MS students. She presented the board with a snapshot of this survey and noted MS staff will be looking at this data to see what types of interventions need to be created. Ms. Guerin updated the board on the upcoming Challenge Day programed for October 23rd and 24th. She expressed how thankful she was for the many volunteers expected to participate. Ms. Guerin added how she would like to get through two lessons (anti-bullying and anti-stress) before this day.

Federal Programs Director, Lisa Avila, shared some insight regarding some things that are being done and are in the works to support School Improvement Plans. Migrant meetings (PAC) empower migrant parents as they come to the meeting and have an understanding of what is happening in their child's building. Program partnerships such as WATCH D.O.G.S. encourage father figures to volunteer and promote what it is to be a good role model and positive influence for all students. Ms. Avila also added the High School is offering Saturday School for kids needing credit retrieval.

Vale Elementary Principal, Sean McKenna, updated the board regarding Vale's "Kid Zone" highlighting some specifics of the program such as ensuring no child goes home to an empty house and that all homework is completed by the time kids leave "Kid Zone" at 5:00 p.m. Principal McKenna also noted how excited he was to finally see the School-Based Clinic up and running. He added how Vale plans to monitor and track kids who may otherwise be gone for most of the day for a simple doctor's visit.

Principal McKenna indicated Taryn Vanderburg was in the district for 5 days providing staff with professional development that made direct connections with the districts school improvement plan. He also spoke to the board regarding the growth he has seen in the pre-school program, noting three years ago only 15 students were being served, today there are about 60 pre-school students enrolled. Principal McKenna stated Vale has been using the same baseline screener as all neighboring pre-schools, which tests students' knowledge of letter sound and recognition as well as their social and emotional readiness.

Superintendent Johnson thanked the entire team for all of the work done.

- 4.0 Visitors – There were 21 visitors attending the meeting including administrators, Sean McKenna, Lisa Avila, Sara Graves, Kristy Daley and Tony Boyle who along with several staff members from each building all spoke on the 2017-2018 School Improvement Plans for their buildings.

Jeff Story spoke to the board regarding the one time use of the cannon for homecoming this year. Mr. Story explained how the use of the cannon would go under his permit and be covered by his own insurance. He added necessary steps would be taken to limit the noise. Mr. Story spoke to the board regarding PSAs to help get the word out in the paper and Facebook to ensure the public be aware of the upcoming use of the cannon.

5.0 Consent Agenda –

- 5.1 Approval of Board Minutes - On a motion by Kelly Green, the Board approved the August 21, 2017 and September 11, 2017 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of August 31, 2017: Warrants #310397 - #310441 totaling \$1,010,374.67

General Fund	\$73,515.56
Capital Projects	\$932,271.84
ASB	\$4,587.27

Pay date of September 12, 2017: Warrants #310442 - #310576 totaling \$244,040.89

General Fund	\$229,866.24
ASB	\$14,174.65

Pay date of September 29, 2017: Warrants #310626 - #310712 totaling \$871,389.10

General Fund	\$90,332.76
Capital Projects	\$769,761.76
ASB	\$11,294.58

Pay date of September 29, 2016: Payroll in an amount not to exceed \$1,308,647.17, including benefits.

On a motion by Kelly Green, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
AJ King	Bus Driver		Retirement

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
Mary Madsen	COTA		(Certificated Occupational Therapist Assistant)
Cheri Johnson	MS AM Supervision		30 Min Before School
Lori Troxler	Vale "Kid Zone" Para		
Gina Smith	Vale "Kid Zone" Para		
Sarah Scott	Vale AM Preschool Para		
Andrea Baker	Vale PM Kinder Para		

3a. Contract Approvals/Renewals 2016-2017

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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5. Status of Staff Vacancies Posted, this date:

Position	FTE	Closes
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Steve Mongeon	HS Head Softball Coach	Resignation

2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
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Brian Blair	HS Asst. Baseball Coach	Replaces Danny Auerbach
Scott Simmons	MS Asst. Cross Country Coach	
Javier Reyna	HS Asst. Girls Soccer Coach	Due to High Numbers in Soccer Program
Patrick Sagdal	HS Head Softball Coach	
Patrick Valeri	Knowledge Bowl Advisor	Replaces John Taylor

On a motion by Roger Perleberg, the Board approved the Personnel Report.

- 6.2 School-Based Clinic MOU – A Memorandum of Understanding was entered between Confluence Health and its affiliate Wenatchee Valley Hospital and the Cashmere School District. The parties desire to establish a School-Based Clinic out of the Cashmere School District’s Vale Elementary. The School Clinic will be established as a pilot program for the 2017-2018 school year. Clinical services at the School Clinic will be provided by Confluence’s affiliate, Wenatchee Valley Hospital.

On a motion by Paul Nelson, the Board approved the MOU.

- 6.3 Custodial/Maintenance Collective Bargaining Agreement –
- 6.4 Cashmere Education Association Collective Bargaining Agreement – Superintendent Johnson reports both agreements are very competitive.

On a motion by Paul Nelson, the Board approved both agreements.

- 7.0 Discussion Items – There were no items for discussion.
- 8.0 Executive Session – There was no executive session
- 6.0 Adjournment - On a motion by Roger Perleberg and there being no further business to discuss, Chairman Christensen adjourned the meeting at 9:30 PM.

Secretary

Chairman